

Oracle Human Capital Management

Oracle Fusion HCM's user-centric design provides value to every person in your organization — from HR Professionals to employees to managers. Whether you choose one module or the entire suite, Oracle Fusion HCM is engineered to co-exist with your current applications and deliver innovation without disruption.

ennVee Oracle HCM Practice

Just as every organization's traditional HR tasks vary, so does our approach for HCM inspired services. We adopt specific modules from Oracle Fusion HCM and harmonize them with your current installation: PeopleSoft, Oracle E-Business Suite, or JD Edwards.

Oracle Fusion Human Capital Management goes beyond traditional HR tasks with strategies that balance people, process and technology to improve workforce efficiency, effectiveness, and productivity. Built from the ground-up for the Cloud or On Premise, on the device of choice, and to provide simple self-service capabilities that give users relevant, secure content to information they need. Global processes, interactive organizational charts, collaborative tools, predictive analytics, and productive self-service are natively delivered out-of-the-box to enable a rapid deployment of critical HR functionality.

Our Recommendation

Oracle Fusion HCM provides several integration methods to meet your business needs, from packaged integrations to delivered interfaces for Payroll and Benefits providers, to an integration platform based on Oracle Fusion Middleware and a comprehensive set of tools, templates, and pre-packaged integration to cover various scenarios using modern and efficient technologies. This allows integration to any current HCM installation.

Oracle implementation combines the breadth and depth of end-to-end solutions covering core HR, workforce management, workforce rewards, as well as workforce optimization, and workforce analytics with ease and speed of cloud delivery. Having the visibility to identify potential problems before they occur and take immediate action will increase morale, save money, and boost your competitive edge.

HCM Offering

CORE HCM/SYSTEM OF RECORD

- Oracle Fusion Global Human Resources
- Oracle Fusion Global Payroll
- Oracle Fusion Global Payroll Interface
- Oracle Fusion Benefits
- Oracle Fusion Workforce Lifecycle Manager

BUSINESS INTELLIGENCE

- Oracle Fusion Transactional Business Intelligence for Human Capital Management
- Oracle Fusion Workforce Predictions
- BI Reporting

TALENT MANAGEMENT

- Oracle Fusion Performance Management
- Oracle Fusion Workforce Compensation
- Oracle Fusion Network at Work
- Oracle Fusion Goal Management
- Oracle Fusion Talent Review
- Oracle Fusion Incentive Compensation

ennVee is backed by over 15 years of delivering optimal ERP and custom developed solutions. Our seasoned technologists are committed to delivering quality solutions to customers across a myriad of industries.

Contact us to improve your HR operations with Oracle HCM technologies

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