

## DATA SHEET

## Oracle Human Capital Management

Accelerated HR Transformation

**ORACLE**  
HUMAN CAPITAL  
MANAGEMENT**ennVee Oracle HCM Cloud Practice**

Oracle Fusion HCM's user-centric design provides value to every individual across the organization — from HR Professionals, to employees and managers. Whether you opt for a single module or the entire suite, ennVee can help foster HCM co-existence with your current applications to deliver innovation without disruption.

ennVee's HCM practice is built on the fact that traditional HR tasks are unique to each organization. We adopt specific modules from Oracle Fusion HCM and harmonize them with your current installation: Oracle E-Business Suite, PeopleSoft, or JD Edwards.

Oracle Fusion Human Capital Management goes beyond traditional HR tasks with strategies that balance people, process and technology to improve workforce efficiency, effectiveness, and productivity. Built from the ground-up for the Cloud or On Premise, on the device of choice, and to provide simple self-service capabilities that give users relevant, secure content to information they need. Global processes, interactive organizational charts, collaborative tools, predictive analytics, and productive self-service are natively delivered out-of-box to enable rapid deployment of critical HR functionalities.

**Our Recommendations and Insights**

Oracle Fusion HCM provides several integration methods to meet your business needs, from packaged integrations to delivered interfaces for Payroll and Benefits providers, to an integration platform based on Oracle Fusion Middleware and a comprehensive set of tools, templates, and pre-packaged integration to cover various scenarios using modern and efficient technologies. This also allows integration to any current HCM installation.

Oracle implementation combines the breadth and depth of end-to-end solutions covering core HR, workforce management, workforce rewards, as well as workforce optimization, and workforce analytics with ease and speed of cloud delivery. Having the visibility to identify potential problems before they occur and take immediate action will increase morale, save money, and boost your competitive edge.

**OUR OFFERING****CORE HCM/SYSTEM OF RECORD**

- Fusion Global Human Resources
- Fusion Global Payroll
- Fusion Global Payroll Interface
- Fusion Benefits
- Fusion Workforce Lifecycle Manager

**BUSINESS INTELLIGENCE**

- Fusion Transactional Business Intelligence for Human Capital Management
- Fusion Workforce Predictions
- BI Reporting

**TALENT MANAGEMENT**

- Fusion Performance Management
- Fusion Workforce Compensation
- Fusion Network at Work
- Fusion Goal Management
- Fusion Talent Review
- Fusion Incentive Compensation

For more information, visit: [www.ennvee.com](http://www.ennvee.com)

**ennVee TechnoGroup, Inc**

900 East Diehl Rd. Suite 160 Naperville, IL 60563 +1.888.848.6059 / [connect@ennvee.com](mailto:connect@ennvee.com) / [www.ennvee.com](http://www.ennvee.com)

ennVee is a global professional services firm that provides Oracle application management, business, and technology consulting services to help our customers accelerate project completion, reduce disruption, get it right the first time, and lower the cost to deliver tomorrow's solutions today.

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